

3-4 Mission Statement

Enriching lives through better health

True North Statement

To be the healthcare partner of choice for our community.

Values

Compassion – Showing empathy and respect

Integrity – Demonstrating moral and ethical principles

Quality – Achieving the best possible outcome

Safety – Committing to Safe Practices

Teamwork – Caring for the success of the team

This institution is an equal opportunity provider

HARNEY COUNTY HEALTH DISTRICT BOARD OF DIRECTORS MEETING MINUTES Wednesday July 1, 2026 @ 3:30 pm

JOIN VIA ZOOM: E-Mail invitation, with instructions & links

PRIOR TO REGULAR SESSION - 3:30 p.m. Executive Session per ORS 192.660(2)(i) 192.660(8) CEO Evaluation and ORS 192.345(12) Personnel discipline.

HDH Board of Directors Present: Sharon Davis, Debbie Bentz, Shana Withee, Julie Riel, Robert Paramore, Kathy Cook

HDH Board of Directors Present via Zoom: Jolene Cawlfeld

HDH Staff Present: Bob Gomes, Dr. Lincoln Mosier, Dr. Linda Selby, Karen Reed, Catherine White, Jen Hoke, Kathy Huffman, Kim Kautz, Kimberely Falcon, Mary Morgan, Brett Bossuet, Olivia Wilson, Marissa Binder, Darren Binder, Glen Starbuck, Christi Banton, Stephanie Sell, Necole Ontko,

Guests Present: Patti Schultz, Christi Mace, LeAnne Starbuck, Amy Paul, Mercedes Dobson, Dawn Marten, Heather Githens, Tim Scott, Donna Clark, Melissa McElhannon, Elizabeth Worthington, Doug Murpuy, Cecil Dick, LeLand Dick, Brad Calkins, Maranda Calkins

Guests / Staff Present via Zoom: There were 48 people attending via zoom. There were 41 links requests to the following people. Anna Cronin, Shirley Gillespie, Michelle Hollett, Sarah Laiosa, Wendy Reid, Christa Varlof, Nikki Morgan, Kiely Pilon, Tamara Noble Bobby Jo Hart, Patty Dorroh, Stephanie Haines, Stephany Conner, Kim Theall, Jes Berry, Izzy Bradach, Stephanie Lardy, Kylee Simpson, Kate Clark, Ashley Miller, Terri Hellbusch, Tammy DeLange, Whitney Garo, Sage Raine, Courtney McMullen, Faith Talbot, Kyle Snider, Crystal Hussey, Duana Woodfin, Mercedes Dobson, Joyce Moser, Abbie Villagrana, Larry Johnson, Kyla Epling, Ashley Cleland, Sarah Street, Averie Wenger McKinley, Hannah Hatley, Jami Attleberger, Maranda Calkins and Beers.

Executive Session adjourned and Regular Session was called to order by Sharon Davis @ 5:30 pm

ACTION ITEM: Election of Officers:

Motion was made to retain Sharon Davis, Board Chair, Julie Riel, Treasurer and Jolene Cawlfeld as Secretary. Motion was seconded and passed five to zero. (One member briefly stepped out and one had not joined via zoom)

Agenda Additions / Changes:

- Move Public Comment from XIV to VI

Public Comment:

- Darren Binder, Glen Starbuck, Nicole Ontko, Dawn Marten and Mercedes Dobson all addressed the board.

Adjourn to Executive Session: Per: ORS 192.660(2)(c), ORS 192.660(2)(d), ORS 441.055, Public hospital Medical Staff, (credentialing) including but not limited to ORS 41.675, ORS 192.501, good faith effort to promote quality of care & patient safety & is protected from discovery & use in legal proceedings and ORS 192.660(2)(d), and 42 Op Atty Gen 362, 363-64, 1982 WL 183044 (1982) Labor Negotiator Consultation, ONA at 5:51 pm (Complete, credentialing folders available during:

Safety & Quality Committee Report: *(Confidential information packet – NOT for General Public Viewing)*

Reconvene from Executive Session at 6:25

ACTION ITEM: Approval of Board Meeting Minutes of June 3, 2026:

It was moved to approve the Board Minutes of June 3, 2026. Motion was seconded and passed six to zero. (One member had not joined via zoom yet)

ACTION ITEM: Policy 850.0016, Version 7, Safety Management Plan:

It was moved to approve Policy 850.0016, Version 7, Safety Management Plan as presented. Motion was seconded and passed six to zero. (One member had not joined via zoom yet)

ACTION ITEM: Policy 850.0015, Version 5, Hazardous Material Management System:

It was moved to approve Policy 850.016, Version 5, Hazardous Material Management System. Motion was seconded and passed six to zero. (One member had not joined via zoom yet)

ACTION ITEM: Annual Contracted Services Review:

It was moved to approve the Annual Contracted Services. Motion was seconded and passed six to zero. (One member had not joined via zoom yet)

ACTION ITEM: Medical Staff Bylaws:

It was moved to approve the Medical Staff Bylaws as presented. Motion was seconded and passed six to zero. (One member had not joined via zoom yet)

ACTION ITEM: Re-Appointment:

It was moved to approve the re-appointment, as recommended by Medical Staff of Danyelle Peters, FNP, Nurse Practitioner Family Medicine. Motion was seconded and passed six to zero. (One member had not joined via zoom yet)

ACTION ITEM: Initial Appointment:

It was moved to approve the initial appointment, as recommended by Medical Staff of Phillip Setran, MD, Radiology. Motion was seconded and passed six to zero. (One member had not joined via zoom yet)

Presentation / Board Development / Education:

- Board Education Topic – CEO Evaluation
- Learning Boards – Karen Reed

ACTION ITEM: CEO Evaluation.

Motion was made to increase the CEO salary by 3%. Motion was seconded and motion passed seven to zero.

Motion was made that in lieu of a retention bonus, there would be a three-month sabbatical after the fifth year of employment. Motion was seconded and passed seven to zero.

Review/Discussion:

Administrative Report:

- No additions to the written report.
 - ✓ Harney County Health District Implementation Plan, Progress Report June 2026

Governance Committee Report:

- No additions to the written report.

Finance Committee Report:

- No additions to the written report.

Old Business:

- None

New Business:

- Tour Administration Learning Board
- Board Chair Evaluation

ACTION ITEM: Ratification Vote for the ONA Contract:

It was moved to approve the ONA Contract as presented. Motion was seconded and passed seven to zero.

ACTION ITEM: Letter to the Editor:

It was moved to approve the letter to the Editor with the changes as discussed. Motion was seconded and passed seven to zero.

The Board adjourned at 7:19 pm.

Respectfully Submitted,

Sharon Davis, Board Chair

Next Board Meeting: Wednesday Aug. 5, 2026 @ 5:30 pm