

Mission Statement

Enriching lives through better health

Values

Compassion – Showing empathy and respect

Integrity – Demonstrating moral and ethical principles

Quality – Achieving the best possible outcome

Safety – Committing to Safe Practices

Teamwork – Caring for the success of the team

True North Statement

To be the healthcare partner of choice for our community.

This institution is an equal opportunity provider

HARNEY COUNTY HEALTH DISTRICT BOARD OF DIRECTORS MEETING AGENDA

Wednesday, December 3, 2025 @ 5:30 p.m.

JOIN VIA ZOOM: Email invitation, with instructions & links

I. Call to Order and Introductions:

II. Agenda Additions / Changes:

Adjourn to Executive Session: Per: ORS 192.660(2)(c), ORS Id and ORS 441.055, Public hospital Medical Staff, (credentialing) including but not limited to ORS 41.675, ORS 192.501, good faith effort to promote quality of care & patient safety & is protected from discovery & use in legal proceedings, in addition we are adding ORS 192.660(2)(e), Real Estate Discussion and ORS 192.345(12), Employee Discipline:
(Complete, credentialing folders available during meeting for Board to review)

III. **Reconvene from Executive Session:**

IV. Approval of Board Meeting Minutes of Nov. 5, 2025: **ACTION** (pages)

V. Credentialing:

- Re-Appointments:
- Initial Appointment:
 - ✓ Jacqueline Stephenson, DO-General Surgery

VI. Public Comment for Agenda Items: (Public Comment Card & Protocol Statement, page)

VII. Safety & Quality Committee Report: (Confidential information packet – NOT for General Public Viewing)

VIII. Presentation / Board Development / Education:

- Board Education Topic for December – Process Improvement (PI) Overview - Karen (pages)

IX. Review/Discussion:

- Administrative Report: (pages)
- Governance Committee Report: (page)
 - ✓ Policy 100.150, "Hiring a Chief Executive Officer": **ACTION** (pages)
- Finance Committee Report: (pages)

X. Old Business:

- Board Self-Assessment

XI. New Business:

- Based on the recent training from SDAO the following items are up for action.
 - ✓ The Governance Committee is recommending that Names on Motions in Board Minutes be removed. **ACTION**
 - ✓ Public Comments; The Governance Committee is recommending that the regular Board meetings allow public comments and that the sub-committees not allow public comments. **ACTION**

XII. Public Comment for non-Agenda items:

XIII. Adjourn:

XIV. **Next Board Meeting: Wednesday, Jan. 7, 2026 @ 5:30 p.m.**