

Mission Statement

Enriching lives through better health

True North Statement

To be the healthcare partner of choice for our community.

Values

Compassion – Showing empathy and respect

Integrity – Demonstrating moral and ethical principles

Quality – Achieving the best possible outcome

Safety – Committing to Safe Practices

Teamwork – Caring for the success of the team

This institution is an equal opportunity provider

**HARNEY COUNTY HEALTH DISTRICT
BOARD OF DIRECTORS MEETING MINUTES
Wednesday July 2, 2025 @ 3:30 pm**

JOIN VIA ZOOM: E-Mail invitation, with instructions & links

HCHD Board Members Present: Sharon Davis, Kara Bowen, Debbie Bentz, Julie Riel,

HCHD Board Members Present via Zoom: Jolene Cawlfeld

Board Members Absent: Shana Withee, Kathy Cook

HCHD Staff Present: Bob Gomes, Jen Hoke, Catherine White, Elaine Wulff, Karen Reed, Dr. Linda Selby, Erik Olson, Bret Bossuot, Darbie Kemper, Kathy Huffman

HCHD Staff Present via Zoom: Shirley Gillespie

Visitors Present: None

Sharon Davis, called the meeting to order at 3:33 pm.

Oath of Office

Sharon Davis, Position #7 was sworn in as a member of the Harney County Health District Board of Trustees by Bob Gomes.

Jolene Cawlfeld, Position #2 and Julie Riel were individually sworn in as members of the Harney County Health District Board of Trustees by Sharon Davis.

Shana Withee was absent and will be sworn in at the August Board meeting.

Adjourn to Executive Session per ORS 192.660(2)(i) 192.660(8) Performance Evaluation of CEO at 3:41 pm

Reconvene then Adjourn at 4:50 pm, for Ambulance Dedication

Regular Meeting called to order at 5:30 pm

Agenda Additions / Changes:

Adjourn to Executive Session: Per: ORS 192.660(2)(c), ORS Id and ORS 441.055, Public hospital Medical Staff, (credentialing) at 5:31 pm: (Complete, credentialing folders available during meeting for Board to review)

Reconvene from Executive Session at 5:33 pm.

ACTION ITEM: Approval of Board Meeting Minutes of June 3, 2025, 2025:

Debbie Bentz moved to approve the Board Meeting Minutes of June 3, 2025. Kara Bowen seconded and motion passed four to zero. Jolene Cawlfeld had to leave briefly prior to this vote.

ACTION ITEM: Re-Appointments:

Kara Bowen moved to approve the re-appointments, as recommended by Medical Staff of Ryan Petersen, MD, Emergency Medicine, Bradley Anderson, MD, Emergency Medicine, Traci Clautice-Engle, MD, Radiology, Alyssa McNamara, MD, Radiology, Garrett Schroeder, MD, Radiology and Stephen Weldon, MD, Radiology. Debbie Bentz seconded and motion passed four to zero. Jolene Cawlfeld had to leave briefly prior to this vote

Public Comment for Agenda Items:

- No public

Service Excellence Awards – 2025:

- Jessica Adams
- Kathy Huffman

Safety & Quality Committee Report:

- No comments

ACTION ITEM: Security Management Plan Policy:

Jolene Cawlfeld moved to approve the Security Management Plan Policy. Julie Riel seconded and motion passed five to zero.

ACTION ITEM: Hazardous Material Management Plan Policy:

Debbie Bentz moved to approve the Security Management Plan Policy. Kara Bowen seconded and motion passed five to zero.

ACTION ITEM: ASHE-Wet-Locations-Tool:

Kara Bowen moved to approve the ASHE-Wet-Locations-Tool Assessment. Julie Riel seconded and motion passed five to zero.

ACTION ITEM: Any Necessary Action from CEO Evaluation:

Kara Bowen moved to give Bob Gomes a 1.5% wage increase for FY 25/26, a maximum of 80 hours PTO annual carry over and increase the severance pay from 90 days to 180 days in the event of termination without cause. Debbie Bentz seconded and motion passed five to zero.

Review/Discussion:

Administrative Report:

- No additions to written report

Governance Committee Report:

- No additions to the written report.

ACTION ITEM: Proposed Slate of Officers:

Sharon Davis asked if there were any other nominations if not, I would like to hear a motion for the proposed slate of officers, Sharon Davis, Chair, Julie Riel, Treasurer and Jolene Cawlfeld, Secretary. Debbie Bentz, having no further discussion, nominations are closed. Kara Bowen seconded and motion passed five to zero.

ACTION ITEM: Board Policy 100.031, "Board Member Confidentiality":

Kara Bowen moved to approve Board Policy 100.031, "Board Member Confidentiality". Julie Riel seconded and motion passed five to zero.

ACTION ITEM: Board Policy 100.040, "Duties of the Treasurer":

- Julie Riel will replace Kara Bowen on the Governance Committee.

Debbie Bentz moved to approve Board Policy 100.040, "Duties of the Treasurer". Kara Bowen seconded and motion passed five to zero.

ACTION ITEM: Board Policy 100.090, "Board Retreats Education/Planning":

Julie Riel moved to approve Board Policy 100.090, "Board Education/Planning". Kara Bowen seconded and motion passed five to zero.

ACTION ITEM: Harney County Health District – Compliance Program Policy:

Kara Bowen moved to approve Harney County Health District – Compliance Program Policy. Debbie Bentz seconded and motion passed five to zero.

Finance Committee Report:

- No additions to the written report.

Old Business:

- None

New Business:

- None

Public Comment for non-Agenda items:

- No public present.

The Board adjourned at 6:09 pm.

Respectfully Submitted,

Jolene Cawlfeld, Board Secretary

Next Board Meeting: Wednesday Aug. 6, 2025 @ 5:30 pm